

The people trap

“Nearly all managers and supervisory personnel come up through the ranks of most organizations. The process of on-the-job training is a long accepted business practice that transcends industry bounds. More often than not, the way this happens is that an organization will look to an employee who has tenure, has a good attendance record, and perhaps has demonstrated some leadership skills. This individual is given a "white hat," put in charge, and sent out in the organization with instructions to make things happen safely. What "tools" have these individuals been provided to insure he or she will be a good safety manager?”

Joseph K. Johnson, ARM
Risk Manager
VP, Brown & Brown

What participants have to say

Saving Over \$2,000,000

“Peak's supervisor training played a key role in our company saving a conservative estimate of 2 million dollars in personnel turnover and safety costs over the past 2 years.”

Customized supervisor training

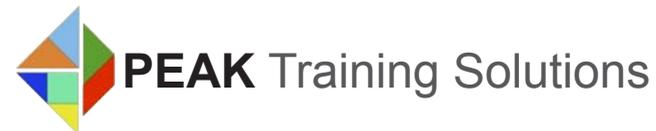
"Peak got right to the heart of the matter and designed some special training courses for us. Not only did these permanently change our business culture and profitability, but they also positively impacted the personal lives of our employees."

Helping supervisors understand safety management through people

"Great training! Make it mandatory. This should have been taught going through basic training."

"Nothing I learned in college prepared me for working safely with people as well as this course. This is what I needed."

references upon request



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6 Training Courses That Give Supervisors What They Most Need To Manage Others For Safety —

— *People Skills*



PEAK Training Solutions
equipping workers with the skills that make safety work

6 Safety Leadership Training Courses

... a progression that starts by building a foundational understanding of behavior, then the exercise of excellent people skills based on that foundation—all taught within the context of safety management.

Securing A Commitment To Safety Change

This course introduces the need to proactively manage the safety change process in the work place. It offers a practical 6-step change management model that helps the supervisor do so.

Foundations For Safety Behavior Management

The DISC Profile is used to give each participant a basis for understanding his core behavioral tendencies and how they affect his safety supervision skills—particularly interpersonal communication.

Building Better Leadership

This course helps supervisors and managers improve their interpersonal skills of leading and managing others—how to exercise the appropriate styles of leadership that lead others to practice safe behaviors.

Bringing Safety & Production Together

This session teaches special people management skills that help supervisors tear down the wall between safety responsibility and the demands of production—called SafeProduction™.

Coaching For SafeProduction™

This course teaches the supervisor to use personal coaching skills that are vital to the development of SafeProduction™ behaviors in their workers, including how to handle unresponsive workers.



Disciplining For SafeProduction™

This course presents an affirmative, more effective and logical approach to disciplining workers—one in which infractions of rules and poor work habits are dealt with quickly, safely, and positively.



Peak's training

is designed to help supervisors and managers create and maintain productive and safe working environments.

Peak's Customized Approach

The hallmark of Peak's training service is the care that it takes to customize each curriculum to the needs of the customer.

Customization is part of Peak's values and beliefs.

Just As People Have Their Own Unique Behavioral Tendencies And Challenges, So Does A Business And Its Supporting Organizations.

Peak's policy, therefore, is to not give one business another business's program verbatim. Nor does Peak give a business in one industry sector a program that was developed solely for another industry sector.

Customization is Peak's promise and what makes it the world's best training company, able to assist businesses that seek genuine safety culture change and improvement.